



REQUISITE  
REMEDY

# SERVICE CATALOGUE

This service catalogue outlines the pre-defined professional programs, diagnostic services, and trainings that are available through Requisite Remedy as of June, 2019.

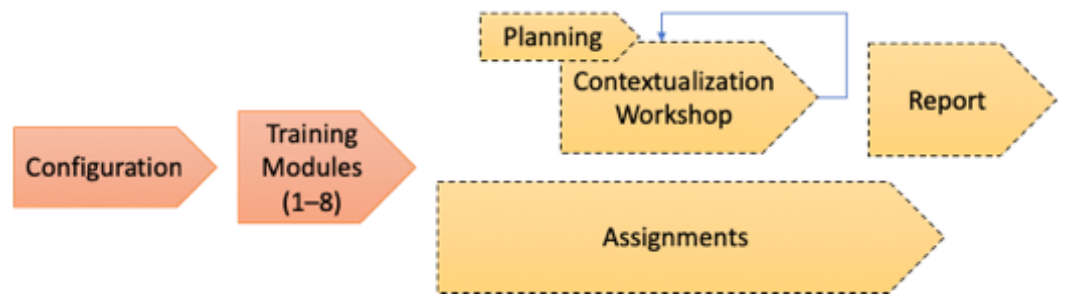
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## PROGRAMS

### INNOVATION INTENSIVE

The Innovation Intensive is a concise, configurable program that instils creativity in your personnel and adds impetus to your organization’s innovation activities. It consists of theoretical yet practice-oriented workshop modules assembled to fit your business context, optionally followed by inculcation of the learnings in the actual work setting.

The program is particularly suitable for middle-sized (20-100 Meur turnover) organizations that are on the lookout for the next spurt of growth and creation of new value.



### JUMPSTART DIGITAL

A digital enterprise calls for orchestrated interplay between business, IT, data management and business analytics. The Jumpstart Digital program helps you assess the current state of your digital capability, identify gaps between digital strategy and its execution, and institute requisite processes for coherent and structured capability development.



## TUNE YOUR ORG UP

How the organization is designed and implemented has a tremendous impact on its efficiency and effectiveness. Clear definition of accountabilities and authority, a right number of work levels, proper division of labour, and better matching of people to positions are more conducive to high performance than incidental, undefined structures and unrelated activity patterns. Tune Your Org Up is a comprehensive process for organization analysis and redesign.



## ENHANCE YOUR ECOSYSTEM

Enhance Your Ecosystem is a context-dependent program aimed at analysing and (re)designing an organizational ecosystem – a network of interconnected organizations. The proprietary model and process underlying the program is based on multiple streams of research.

## ORGANIZATIONAL DIAGNOSTICS

### MEASURE BEYOND AGILE

Measure Beyond Agile is a research-based organizational diagnostic for business agility, which helps assess the agility of an enterprise as a whole, recognize imbalances in agility across dimensions, identify areas for organizational development, and legitimize change interventions.

### INNOGAUGE

InnoGauge measures the level of innovation capability in an organization along different dimensions, analyse the gap between the level of capability and what is required, and provide recommendations for capability development.

### DIGITAL CAPABILITY INDEX

Digital Capability Index helps assess the current state of digital capability along different dimensions, analyse the gap between the level of capability and what is required, and provide recommendations for capability development.

## TRAINING COURSES

### ELEMENTS OF INNOVATION (0.5 DAYS)

This is a concise, half-day training that helps appreciate innovation as a multi-level, multi-dimensional phenomenon and align innovation to the organization's resources, competencies, competition and stage of the market. Innovation is seen as a process, whose stages can be seen along different value dimensions. The training provides new vistas into the structure and process of innovation as well as into the development of organizational innovation capability.

### DESIGN FOR DIGITAL (1 DAY)

Digital business poses entirely new demands on how to manage and organize enterprise-wide digital capability. The course provides a concise yet comprehensive overview of how to implement digital strategy and to organize a digital business. Whether you are an experienced digital veteran or taking your first steps in the digital world, you will get new ideas for the development of your organization.

The course is meant for senior management that deals with developing digital business.

### ORGANIZE FOR ANALYTICS (1 DAY)

Real-time, quantitative, fact-based analysis of large pools of data – Big Data – enables you to sense and seize new opportunities for value innovation, creation, and appropriation in an agile way. However, to leverage the full potential of new analytics technologies, you need to build the respective organizational Data Analytics capability. The course provides a concise and structured overview of how to build and organize an analytics organization.

The course is meant for senior management that deals with building and managing analytics capability in their organization.

### UPSHIFT YOUR IT (1 DAY)

New digital business poses new requirements as to how to lead and how to organize IT. Information technology plays an increasingly pivotal role in business change, yet IT is too often an obstacle or an impediment for change. In this course, we apply scientific and field-tested organization design principles to organize, govern, and operate IT at a higher, more strategic and more effective level.

The course is aimed at senior IT and business executives, who are interested in managing and developing IT, organization, and IT organization.

### COMPETE ON TALENT IN DIGITAL AGE (1 DAY)

In the new digital and fluid labour market, ability to attract, acquire, develop, and retain right people is of increasingly high strategic importance. In this course, we will introduce the capability approach to strategic HRM and argue its relevance in today's digital world of work.

The course is meant for HR executives, managers, and professionals, who want to learn about this approach and stay current on the latest developments of "digital HR".



## PRICING

### PROGRAMS

#### INNOVATION INTENSIVE

Item	Price (EUR)
One module	1 200
Two modules (half day)	2 000
Three modules	2 800
Four modules (full day)	3 600
Five+ modules	900/module
Configuration and planning	Free
+ Report	2 000
Bespoke development	2 000/day

#### JUMPSTART DIGITAL

The Quick Scan is priced at a fixed price of 10 000 EUR.

The Implementation and Support part will be priced on a case-by case basis.

#### TUNE YOUR ORG UP

Item	Price (EUR)
Analysis and design work	2 000/day
CPA Assessment (per interview, indicative)	2 500
ORA (* according to the Bioss license)	*

#### ENHANCE YOUR ECOSYSTEM

Per separate quote.

### DIAGNOSTICS

Product	Light	Standard	In-Depth
Measure Beyond Agile	4 100	7 700	13 700
InnoGauge	4 100	7 700	13 700
Digital Capability Index	4 100	7 700	13 700

### TRAINING

The courses can be combined to training programs that span several days. The pricing is as follows:

Number of days	Minimum number of attendees	Price / minimum number of attendees (EUR)	Price / day / attendee beyond the minimum number of attendees (EUR)
1	3	2 500	500
2	3	3 700	500
3	5	8 300	500
4	5	9 900	500

The number of attendees will be determined in advance. Different days can be attended by different attendees.

For example: a training including Design for Digital, Organize for Analytics and Upshift You IT will be attended by six people, of whom one will not attend the last day. The price of the three days training will then be 13 300 (8 300 + 2 x 3 x 500 + 2 x 2 x 500) EUR.

The price includes in-person classroom training and the material.

## BESPOKE CONSULTING

Daily rate 2 000 EUR. Hourly rate 300 EUR.

## ORDER DETAILS

The services will be rendered in the client organization's premises or elsewhere as agreed upon. The services can be tailored to your specific needs; ask for a proposal!

Place your order/inquiry at [info@requisiteremedym.com](mailto:info@requisiteremedym.com) or call +358-40-5805724 (Janne J. Korhonen).